

**Attachment to current report no. 24/2020 Mabion S.A.  
- information on the members of the Supervisory Board of Mabion S.A.  
appointed on June 15, 2020**

***Józef Banach – Independent Member of the Supervisory Board***

*A graduate of the Law Faculty of the Jagiellonian University in Krakow. Legal Counsel. Managing Partner at InCorpore Banach Szczyński Partners. He started his career at the Ministry of Finance, and then worked for several years at the PricewaterhouseCoopers sp. z.o.o., most recently as a leader of the Proceedings and International Tax Law team. Member of a number of supervisory boards of capital companies, including Chairman of the Supervisory Board of Poczta Polska SA and PHN SA. A long-time expert of the Tax Council at the PKPP Lewiatan, and inter alia the deputy of the head of the Tax Council. Author of numerous publications in the field of law, including the commentary "Polish agreements on avoiding double taxation" CH Beck. Multiple representative of the parties in proceedings before administrative authorities and administrative and general courts ending with client's success. He meets the independence criteria referred to in principle II.Z.4 of the document "Best Practices of Companies Listed on the WSE 2016".*

***David John James – Independent Member of the Supervisory Board***

*A graduate of the University of Cambridge, certified auditor at the National Chamber of Statutory Auditors and ICAEW (Institute of Chartered Accountants in England and Wales). Currently International Liaison Partner, Grupa Strategia, Poland. He has 28 years of experience in audit and internal control. Member of the management boards of many companies, and start-up advisor in the CEE region for nearly fifty enterprises. Partner responsible for auditing the financial statements of over 100 enterprises and groups of companies from many sectors, both listed companies, private equity funds, as well as family businesses. His portfolio includes over 80 due diligence analyses, he has carried out financial audits of statutory activities, internal and forensic audits, and provided business advisory services to numerous clients. He has worked in Poland, UK, Germany, Czech Republic, Slovakia and Russia. He is fluent in eight languages and speaks twelve others. David James spent four years mentoring about 100 teams of young entrepreneurs participating in the Cambridge Python Project. As part of the project, organised under the aegis of the Embassy of the United Kingdom and the University of Cambridge, he trained students from all over Poland in modern business planning and budgeting. David James is the author of an original method of foreign language learning. He meets the independence criteria referred to in principle II.Z.4 of the document "Best Practices of Companies Listed on the WSE 2016".*

***Krzysztof Kaczmarczyk – Independent Member of the Supervisory Board***

*A graduate of the Warsaw School of Economics with a specialization in finance and accounting and a former student of the University of Warsaw, majoring in International Relations. In 1999-2008, he worked for Deutsche Bank in Poland, where he held the position of Deputy Director of the Equity Market Analysis Department and Stock Market Analyst - Central and Eastern Europe Region. In 2008-2010, he held managerial positions in TP S.A. Group, including the position of Director of Strategy and Development Division. In 2010-2011, he worked for*

*the Swiss investment bank Credit Suisse. In 2012-2015, he served as Vice President of the Management Board for Strategy and Development in Emitel - a terrestrial radio and television network operator in Poland. In 2016-2018, advisor to the Management Board of KGHM Polska Miedź S.A. Currently, professionally, since 2015, an independent member of Supervisory Boards of companies listed on the Warsaw Stock Exchange. He gained almost 15 years of supervisory experience sitting on over 30 supervisory boards of companies listed on the Warsaw Stock Exchange and non-public companies, including: Action, Alta, Arteria, Braster, BEST, BSC Drukarnia, Celon Pharma, Duon, Emitel, TP Edukacja i Wypoczynek, Warsaw Stock Exchange, Graal, Integer, InPost, KGHM Polska Miedź, KGHM International, KGHM TFI, LC Corp, Mabion, Magellan, Polimex-Mostostal, Polish Energy Partners, Robyng, SARE, TIM, Vigo System, Wirtualna Polska, Work Service, 4fun Media.*

### **Robert Koński – Independent Member of the Supervisory Board**

*Graduate of the John F. Kennedy School of Government (MPA), Harvard University and Tufts University (BA) in the United States. Since March 2020 CEO and shareholder of consulting company named Five Rand sp. z o. o. In recent years he worked, among others, for PGE Polska Grupa Energetyczna SA, Kulczyk Holding S.A., Euronet Worldwide, Inc. and Horton International. Between years 1990 and 1995, he was a member of the advisory team of the Minister of Finance (from Leszek Balcerowicz to Grzegorz Kołodka) in the process of transformation and restructuring the Polish financial services sector. He was also a member of the negotiating team with the London Club. Currently he is a member of the Supervisory Board of Platige Image S.A. He meets the independence criteria referred to in principle II.Z.4 of the document "Best Practices of Companies Listed on the WSE 2016".*

### **Jacek Nowak - Member of the Supervisory Board**

*He graduated from the Accounting and Financial Management at the University of Lodz. He also completed post-graduate studies at the French Institute of Management in Warsaw and post-graduate studies in Pharmacoeconomics, Marketing and Pharmaceutical Law in the Management School of the Warsaw University of Technology. He has been associated with Polfarmex since 2001 and has worked as a financial director at Biofana since 2005.*

### **Tadeusz Pietrucha – Independent Member of the Supervisory Board**

*A graduate of the University of Lodz; he obtained his MD, PhD habilitation title in the field of medical biology at the Medical University of Lodz. He completed post-graduate studies in Master of Science in Science and Technology Commercialization - MSSTC (Postgraduate Studies in Commercialization of Science and Technology) at the University of Lodz and Texas University of Austin), he also studied at the Warsaw School of Economics "Strategic Planning of Business Development Activities in the European Environment". He heads the Department of Medicinal Biotechnology and a professor at the Medical University of Lodz. He conducted research on biochemical and molecular determinants of cardiovascular diseases and currently deals with medical biotechnology and genomics, in particular research on genetic predisposition of fertility disorders. He specialises in research technological due diligence of R&D projects and life science sector companies. He is a co-founder of 7 innovative start-ups.*

*He is also the CEO of Bio-Tech Consulting and Member of Management Board of the Centre for Personalized Medicine CODE.*

*Tadeusz Pietrucha meets the independence criteria referred to in principle II.Z.4 of the document "Best Practices of Companies Listed on the WSE 2016".*

***Adam Pietruszkiewicz - Member of the Supervisory Board***

*Adam Pietruszkiewicz is a Partner at TWITI Investments. Adam's key role at Twiti Investments consists in executing M&A transactions, fundraising and overview of portfolio companies.*

*Adam joined Twiti Investments in December 2019. In total, Adam has 22 years of experience in the area of private equity, focusing on M&A transactions; also, he has developed an extensive network in the business community in CEE, especially in Poland.*

*In 2016-2019 - Managing Director of COAST2COAST CAPITAL, 2016-2019 - Chairman of the Supervisory Board of Krosno Glass Sp. z o.o., 2014-2015 - Partner of ICENTIS Capital, 2001-2014 - Director at The Riverside Company.*

*In 1998 Adam received Bachelor of Arts degree in Business Administration from Boston University, where he concentrated on International Management and International Relations.*

***Maciej Wieczorek - Member of the Supervisory Board***

*He earned his PhD in Medical Science at the Medical University of Łódź. He also graduated from the WEMBA Executive MBA programme at the Warsaw School of Economics and the University of Minnesota. He was the Managing Director and the Vice-President of the Board of Adamed Sp. z o.o. while at the same time being responsible for strategy, research and development and ongoing operations. From 2007 to 2016 he was the President of Mabion S.A. and currently he is the President of the Board of Celon Pharma S.A.*